

CIRCULAR No.20/2010

Sub:- Head Constables (General Executive) - Regularization - Reckoning of existing strength of Special Units and Deputation posts – Direction issued.

There is no uniform criteria now for reckoning the strength available in Special Units (e.g. SB CID, Crime Branch etc.) and deputation posts in Vigilance & Anti Corruption Bureau that are filled only from Local Police, while regularizing the promotion of PCs to the posts of Head Constables (General Executive). The number of sanctioned posts of Head Constables (General Executive) as on 28/02/2010, in the Department including deputation posts, is 6104. Among these the posts in the Special Units and deputations posts in Vigilance, Tourism Police and Forests is 1294. At present this strength is not reckoned while carrying out regularization of promotion to the posts of Head Constables in Districts. Thus 1294 sanctioned posts of HCs are not reckoned ordinarily for regularization. Hence Police Personnel are deprived of the benefit of almost 21% of the sanctioned posts while regularizing promotions to the rank of Head Constables in the Districts.

02. The appointment to the posts in Special Units is done centrally. Head Constables all over the state from any district are eligible to be appointed against these posts. In the circumstances these posts generally get apportioned among police districts depending on suitability, aptitude, willingness, special abilities etc.

03. In the circumstances the sanctioned strength of 1294 posts of Head Constables in Special Units as on 28/2/2010 is apportioned, for purposes of regularization and for no other purpose, among Districts in proportion to the sanctioned strength of Police Constables in the General Executive Branch of various Districts as tabulated hereunder:-

Sl No.	Name of District Cadre of HCs	Strength to be added, in lieu of the posts in Special Units
1	TVPM	186
2	KLM	83
3	PTA	50
4	ALP	83
5	KTM	85
6	IDI	67
7	Kochi	182
8	TSR	95
9	PKD	88
10	MPM	84
11	KKD	127
12	WYD	35
13	KNR	90
14	KSD	39
	Total	1294

04. The above mentioned number of posts shall also be added to the total number of Sanctioned Posts of Head Constables (General Executive) in that District while carrying out regularization in the Post of Head Constables. However this does not mean that the number of Head Constables taken from any District transferred and posted to any Special Units will be limited to the above number. The number of persons actually posted will depend on Statewide availability of suitable personnel, suitability, special qualifications, special needs of particular task, willingness etc. However irrespective of the persons actually posted, no cadre will suffer, because inter se regularization and HC regularization will be on the basis of the above number of posts notionally assigned to each district, irrespective of actual utilization. In other words these posts will be notional additions to each District Cadre of Head Constables (General Executive). But these additional posts are not to be counted as sanctioned posts to be filled by promotion from that cadre only. Such posts can be filled by any suitable persons from any part of the State. But the posts will be reckoned for regularization of HCs of the districts concerned to the extent indicated, not more, not less.

05. As and when new posts are sanctioned in Special Units the apportioning of the posts will be ordered from Police Headquarters.

06. The above said instructions are to be followed strictly in respect of all regularizations to be carried out from 01/04/2010 and a compliance report shall be sent to Police Headquarters by 1st May 2010.

DIRECTOR GENERAL OF POLICE

To

All Officers in List B

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