



**GOVERNMENT OF KERALA**

**Abstract**

Home Department - Police Establishment - Revision of Annual Confidential Report forms of Police Officers (Gazetted and Non-gazetted) - Orders issued.

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**DEPARTMENT**

**G.O.(Rt)No. 2872/2017/HOME** Dated,Trivandrum,02/11/2017

Read: DO letters No.T6-40455/2016 dated 29/11/2016 and  
31/07/2017

**ORDER**

As per the DO letter read above the State Police Chief has furnished a proposal for revising existing ACR (Annual Confidential Reports) forms of Gazetted and Non-gazetted Police Officers i.e from. Inspector to SP (Non IPS) & from Senior CPO to SI.

2)The State Police Chief has reported that the present ACR forms are obsolete and many assessment areas provided are obscure, outdated or insufficient in the changed concepts of policing (like community policing, citizen -friendly Policing, tech-savviness, professionalized policing, training preparedness, gender sensitivity etc.) In order to cater to these needs, the Police officers have to be assessed differently. The new roles the Police officers have to undertake in the changed circumstances necessitate that the present ACR forms need a drastic revision to assess the police officers correctly.

3) Government have examined the matter in detail and found that the primary aim of recording Annual Confidential Report on officers is to achieve an objective assessment of the ability, initiative capacity and integrity of individual officers in the performance of their duties and responsibilities allotted to him. Since the form in which ACRs are recorded may vary between the levels of responsibility, necessary additions in the proforma of the ACR are essential. In this circumstance, Government are pleased to order that the existing ACR (Annual Confidential Reports) forms of Gazetted and Non-gazetted Police Officers i.e. Inspector to SP (Non IPS) & Senior CPO to SI are changed in accordance with the new roles of police officers and the same is appended herewith. Henceforth, the ACRs(Annual Confidential Repots)of Police Personnel of the above mentioned categories will be entertained and be valid only in the new format.

By order of the Governor