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Dated: 10<sup>th</sup> Aug, 2018**Executive Directive No: 35/2018**Sub: **Pre-promotion Training on various topics to the SIs who are enlisted for promotion – Reg.**

It is appropriate that all Sub Inspectors undergo a compulsory Pre-Promotion Training Program before they are promoted to the cadre of Inspectors. This becomes all the more important in the context of Inspectors of Police being mandated to occupy the position of Station House Officers. The role of Station House Officers has evolved considerably in the current context. Public expectation from the Police has grown considerably. Investigation and Law & Order functions have been bifurcated leading to changed supervisory responsibilities. At the same time, Inspectors have to continue to exercise their conventional investigational responsibilities. This calls for not only more advanced investigational skills, but also more specialized and effective supervision of Crime and Law & Order functions. It is also necessary that the Police make conscious efforts to understand and respond to the ever-changing public needs. Most importantly, Station House Officers have to act as the head of the Police station family, taking care of, motivating and leading the Police Station effectively.

02. All of this calls for an effective training program. Keeping in mind these demands, a Pre-Promotion Training Program has been designed which is annexed herewith. This shall be followed scrupulously and no changes shall be made thereto without the written approval of the undersigned. There shall also be a compulsory examination at the end of the program, which shall be graded. Officers who fail to achieve the qualifying marks in the examination shall have to repeat and clear the examination within two months, failing which their probation in the cadre shall not be declared. The trainings shall be held in KEPA/PTC.

*hw 10/18*  
(Loknath Behera, I.P.S.)  
Director General of Police &  
State Police Chief, Kerala

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