

E5/17198/2017
Police Head Quarters
Thiruvananthapuram
Dated: 8 /9/2017

EXECUTIVE DIRECTIVE NO. 15/2017

Sub: Police Estt. - **Formation of Women Police Battalion - Mode of appointment etc** – Instructions issued – Reg.

Ref: 1. G.O (Rt) No. 240/2005/H dtd 12/8/2005.
2. G.O (Rt) No. 1484/2017/H dtd 5/06/2007.

A Women Police Battalion was constituted vide G.O (MS) No.15/2017/Home dated 30/1/2017 with an objective of raising the women representation in Kerala Police initially, up to, 15% of the total strength. As per the same G.O, the Battalion will have a total strength of 451 posts including 380 Women Constables. Government ordered that the recruitment of the Women Police Constables to the Women Battalion shall be made from the existing district wise PSC rank list of Police Constables in such a way that 20 candidates from each Police district shall be appointed in the Women Battalion. Thus the Battalion gets the strength of 380 Women Constables at the starting of the Battalion.

02. At present recruitment of Women Police Constables made as per the procedure laid down in the G.O cited 1st. The vacancies of Women Constables arising in districts (including NJD) are reported to the Kerala Public Service Commission for district wise recruitment through the concerned Battalion to which the feeder district belongs to. Women constables are recruited through the 7 Battalions and are appointed as Armed Women Police Constables. The Women recruits after completion of basic training are posted at their district of option keeping the lien in the concerned Battalion itself. All matters relating to appointment, regularization, declaration of probation, sanctioning of increment, grade, seniority and similar establishment matters of the Women Police Constables are dealt with in the respective Battalions till such time their lien is kept in the Battalions. Their advice seniority is protected while assigning inter-se-seniority with the male Police Constables. Their salary is claimed in the districts of posting.

03. However, the Government, vide the ordered cited 2nd orders that the recruitment of women Police Constables shall be made only through the Women Police Battalion from the respective district wise rank lists. The vacancies of Women Civil Police officers arising in districts shall be filled up by transferring Women Constables from the Women Battalion to the district of their choice as per advice seniority.

04. The recruitment of the Women Police Constables through the Women Police Battalion and their functioning shall be done as per the following procedures :

a. The recruitment of Women Police Constables currently effected through 7 Armed Police Battalions shall be dispensed with. Henceforth, the recruitment of Women Police Constables in Kerala Police Department shall be made only through the Women Police Battalion.

b. The vacancies of Women Civil Police officers arising in districts shall be reported by the District Police Chiefs to the Commandant, Women Battalion. The latter shall inform the district wise vacancies of Women Civil Police officers to the DGP & State Police Chief through the ADGP, AP Bns. for the centralized reporting of vacancies to the KPSC for recruitment of Women Police Constables through the Women Battalion.

c. The Commandant of the Women Police battalion shall attend to all service matters relating to the Service Book, payment of salary, declaration of probation, sanctioning of increment, grade and similar establishment matters in respect of the WPCs appointed in the Women Battalion till their lien is shifted to the Kerala Civil Police.

d. A Seniority list of the Women Police Constables appointed in the Women Battalion, strictly based on the PSC advice seniority, shall be maintained by the Commandant, Women Battalion for the internal administrative matters.

e. The Women Police Constables appointed in the Women Police Battalion will be transferred to their feeder districts concerned in terms of their advice seniority and subject to availability of regular vacancy of Women Police Constable in the concerned district.

f. Women Police Battalion will be under the overall control of Additional Director General of Police Armed Police Battalion as in the case of other Battalions. The Women Battalion will function similar to other Battalions in areas of Law & Order maintenance, bundobust duties in connection with festivals and election, patrolling, checking women trafficking, disaster management, various operations including commando operations and will do such other duties as directed by the DGP & State Police Chief or the Govt. Existing SOP and standing orders related to Armed Police Battalions will be applicable to Women Police Battalion in the State, till a new SOP is made by the Commandant Women Battalion and approved by the Police Headquarters.

g. A Women Police Constable in the Women Police Battalion can opt for permanent absorption in the Battalion cadre. She can also continue in the Women Police Battalion and can get promotion as Havildar in accordance with the seniority in the Feeder Battalion to which they were ought to be advised.

h. All other G.Os and Executive Orders pertaining to KCP transfer and other establishment matters will be applicable to the Women Police Battalion as well, till any amendment is brought in.

hw. 8/9
LOKNATH BEHERA IPS
STATE POLICE CHIEF

To

All Officers in List 'B'

Copy to: CAs to all Officers in PHQ

Manager/SS(A&E)/SS(C&L)/SS(G&S)/JSs,E/L/S

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